

*In an escalating climate crisis whose impacts are increasingly impossible to ignore, LexCAN dedicated its time and resources in 2024 to educating and rallying the Lexington community to meet the climate challenge head-on —both in their private lives and through aggressive advocacy for local and state initiatives to mitigate and adapt to the causes and manifestations of this crisis.*



- Vigorous advocacy that contributed to the success of two major climate initiatives at the state level: passage of a robust **Climate Bill**, *An Act Promoting a Clean Energy Grid, Advancing Equity, and Protecting Ratepayers*, and rejection of the initial proposal for the environment-destroying **Private Jet Expansion at Hanscom Airport**.
- Community education and advocacy that contributed to the success of local **climate- and sustainability-related initiatives**, including a sustainable design for the **new Lexington High School** and passage of articles by **Town Meeting** regarding trees, landscaping equipment, single-use water bottles, and integrated pest management.
- A record number of events that offered expert guidance and resources for residents to take meaningful **sustainable actions at home**, such as transitioning from fossil fuel HVAC to heat pumps, installing rooftop solar, replacing gas-fueled vehicles with EVs, adopting climate-friendly yard care practices, preserving trees, and reducing food waste.
- Restructuring of the **Lexington Green Network** to bring the town's many environmental and sustainability-focused groups together for communication, collaboration, and mutual support to strengthen these groups' individual and collective impacts.
- Promotion of Lexington's **HeatSmart Initiative** to expand adoption of clean energy technology through educational presentations and the involvement of four LexCAN members as trained volunteer Clean Heat Advisors. Almost 300 households have received HeatSmart counseling since the program launched two years ago.
- Expansion of the **Sustainable Middlesex** network to 217 grassroots climate action advocates and 41 affiliated municipalities who meet annually to share knowledge, build power, and provide successful models and guidance for town-level climate initiatives such as food diversion programs, retrofitting homes for energy efficiency, geothermal microgrids, pollinator pathways, and community solar initiatives.
- A robust **partnership with Lexington's Sustainability and Resilience Officer**, Maggie Peard, to advance a wide range of sustainability initiatives, including securing funding to promote clean heat adoption in underserved and underrepresented populations and a MassSave Community First Partnership Award to hire an Energy Advocate.
- **Increased collaboration with diverse environmental organizations** within and outside Lexington for programming and advocacy around electrification, waste reduction, sustainable yard care, school-based sustainability, and local and state climate policy.
- Enrichment and diversification of **LexCAN's communication channels** to provide the community with comprehensive, timely, and practical information and action alerts through a range of information vehicles.

**Initial Plans for 2025:**

- **March 22: Sustainability Fair 2025** will be held at LHS!
- **April 17:** Talk with Dr. Casey Thornbrugh, a citizen of the Mashpee Wampanoag Tribe and climate scientist, to discuss Indigenous care of our land.
- **Book groups:** Let's talk about our climate, sustainability and resilience. Our first book will be *Ministry for the Future* by science fiction author Kim Stanley Robinson.
- **Food and our climate:** Look forward to a panel on how our food system, from the soil we use to plant our seeds to the arrival of food on our plates.
- **In-person discussions:** We will bring back a quarterly membership meeting so we can generate impactful ideas on how LexCAN can best serve the Lexington community.



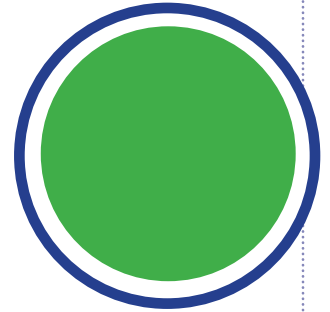
- Hiring of **paid staff** to support Clean Heat outreach and Sustainable Middlesex activities.
- **Financial support for local sustainability efforts** such as the new Lexington Shareware program and workshops for landscapers and residents on transitioning to electric landscaping equipment.



# JANUARY – DECEMBER 2024 LEXCAN FINANCIALS

## Income Statement

<b>Revenue</b>	
Donations	5,067
Homeworks	10,050
Intern reimbursement	3,817
Interest	1,313
Grants	9,000
<b>Total Revenue</b>	<b>29,247</b>
<b>Expenses</b>	
Executive Services Corps	1,649
Bank Charges Outreach Specialist	378
Clean Heat	4,335
Printing	9,140
Constant Contact	435
Web site	515
Events	1,300
Misc.	335
Zoom	328
MassCEC interns	5,380
<b>Total Expenses</b>	<b>23,795</b>
<b>Net Income</b>	<b>5,452</b>



## Balance Sheet

<b>Assets</b>	
Cambridge Savings Bank	\$16,878
Fidelity	\$26,300
<b>Total Assets</b>	<b>\$43,356</b>
<b>Liabilities</b>	<b>\$0</b>

## LexCAN 2025 Proposed Budget

	Outreach person	Energy Fair	Total
<b>Revenue</b>			
Contributions	4,000	2,000	6,000
Homeworks	2,000		2,000
Expense reimbursement			
Interest	1,000		1,000
<b>Grants</b>			
<b>Total Revenue</b>	<b>7,000</b>		<b>9,000</b>
General Admin			
<b>Expenses</b>			
Empower Success Corp	1,500		1,500
Bank Charges	200		200
Clean Energy Advocate		14,940	14,940
Printing			
Constant Contact	435		435
Web site	550		550
Events			
Misc.	500	2,000	2,500
Zoom	328		328
<b>Total Expenses</b>	<b>2,013</b>	<b>14,940</b>	<b>20,453</b>
<b>Net Income</b>			<b>-11,453</b>

